

To: MTCS Staff

From: Charlie Kyte, Search Consultant

I am writing to provide an update about some succession planning for MTCS leadership that I am engaged in. Some of you may remember me as I helped with searching for a new Superintendent for MTCS over the last couple of years. I was involved in helping MTCS secure the services of your present Superintendent, Denny Carlson. I am a retired school administrator and have helped quite a few public charter schools and traditional public schools find new leaders.

Denny and Keith Lester are completing their time in leadership at the end of this school year, although it is my understanding that Denny is willing to continue on a part-time basis to mentor a new director. Thus, a search for a new Superintendent is about to begin. The position has been posted and will be left open until February 16. If you know of a potential candidate, please forward their name to me and I will contact them confidentially.

We plan to narrow the field of candidates in early March and conduct interviews in mid-March. The date for a new Superintendent to begin is July 1, 2018. We do plan to have a representative group of staff and another of administrators participate in the interview process. Your opinions are important to helping the Board make a wise decision about leadership.

If you have questions, or if you have a name of a prospective candidate, please do not hesitate to contact me.

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