



Group Health Insurance Policy

2016-2017 School Year

Minnesota Statute 124E.12, subd.5

Subd. 5. Group health insurance.

A charter school board with at least 25 employees or a teacher cooperative of licensed teachers providing instruction under a contract between a school and a cooperative that provides group health insurance coverage shall:

(1) Request proposals for group health insurance coverage from a minimum of three sources at least every two years; and

(2) Notify employees covered by the group health insurance coverage before the effective date of the changes in the group coverage policy contract.

A charter school board or a cooperative of teachers that provides group health insurance coverage must establish and publish on its Web site the policy for the purchase of group health insurance coverage. A charter school board policy must include a sealed proposal process, which requires all proposals to be opened at the same time. Upon the openings of the proposals in accordance with the school or cooperative policy, the proposals become public data under chapter 13.

Nothing in this subdivision supersedes the right of an exclusive representative to negotiate over terms and conditions of employment.

Insurance Benefits. The School will provide a health insurance package for comprehensive health insurance from a carrier to be selected by the MTS Board of Directors or the Superintendent. MTS will contribute one hundred percent (100%) of the Employee's cost for individual coverage. The MTS Board will approve the rate for spouse/dependent coverage (75% of monthly premium paid by MTCS). For the Employee, MTS will provide a Life Insurance Policy and Long Term Disability Insurance and Short Term Disability Insurance. Benefit coverage will begin on the first of the month following the first full month of employment.

MTS is currently following all applicable laws concerning bidding for Health coverage and are working with a Broker to ensure we have competitive rates and coverage. This bid is then taken to the Board for their approval.