102 EQUAL EDUCATIONAL OPPORTUNITY

I. PURPOSE

The purpose of this policy is to ensure that equal educational opportunity is provided for all students of Minnesota Transitions Charter School (MTCS).

II. GENERAL STATEMENT OF POLICY

A. The policy of MTCS is to provide equal educational opportunity for all students. MTCS does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, gender, marital status, parental status, status with regard to public assistance, disability, sexual orientation, or age. MTCS also makes reasonable accommodations for disabled students.

B. MTCS prohibits the harassment of any individual for any of the categories listed above. For information about the types of conduct that constitute violation of MTCS’s policy on harassment and violence and MTCS’s procedures for addressing such complaints, refer to MTCS’s policy on harassment and violence.

C. This policy applies to all areas of education including academics, coursework, co-curricular and extracurricular activities, or other rights or privileges of enrollment.

D. Every MTCS employee shall be responsible for complying with this policy conscientiously.

E. Any student, parent, or guardian having a question regarding this policy should discuss it with the appropriate MTCS official as provided by policy. In the absence of a specific designee, an inquiry or a complaint should be referred to the superintendent.

Legal References: Minn. Stat. § 121A.03, Subd. 2 (Sexual, Religious, and Racial Harassment and Violence Policy)
Minn. Stat. Ch. 363A (Minnesota Human Rights Act)
20 U.S.C. § 1681 et seq. (Title IX of the Education Amendments of 1972)
42 U.S.C. § 12101 et seq. (Americans with Disabilities Act)

Cross References: MTCS Policy 402 (Disability Nondiscrimination)
MTCS Policy 413 (Harassment and Violence)
MTCS Policy 521 (Student Disability Nondiscrimination)
MTCS Policy 522 (Student Sex Nondiscrimination)