

*Adopted: July 27, 2017* \_\_\_\_\_

*Revised:* \_\_\_\_\_

*MTCS Policy 303*  
*MSBA Orig. 1995*  
*Rev. 2016*

### **303 SUPERINTENDENT SELECTION**

#### **I. PURPOSE**

The purpose of this policy is to convey to the school community that the authority to select and employ a Superintendent is vested in the Minnesota Transitions Charter School (MTCS) Board.

#### **II. GENERAL STATEMENT OF POLICY**

The MTCS Board shall employ a Superintendent to serve as the chief executive officer of the school and to conduct the daily operations of the school.

#### **III. QUALIFICATIONS**

- A. The MTCS Board shall consider qualified applicants who meet or exceed qualifications established in the job description for the Superintendent position. State and federal equal employment and nondiscrimination requirements shall be observed throughout the recruitment and selection process.
- B. The MTCS Board will consider professional preparation, experience, skill, and demonstrated competence of qualified applicants in making a final decision.

#### **IV. SELECTION**

- A. A process for recruitment, screening, and interviewing of candidates shall be developed by the MTCS Board.
- B. The MTCS Board may contract for assistance in the search for a Superintendent.
- C. The MTCS Board shall provide the contract for the Superintendent and specifically identify all conditions of employment mutually agreed upon with the Superintendent. In so doing, the MTCS Board shall observe all requirements of state and federal law and Board policy.

***Legal References:***

***Cross References:***