

Q Comp 2017-2018

Tamara Schultz, Director Curriculum
Instruction and Staff Development



K-12 Academic Community

Q Comp Componets By Law



1. Career Advancement
2. Job Embedded Staff Development
3. Teacher Evaluation
4. Performance Pay

Career Advancements



- 1. PLC Lead/Leadership Team \$2500
- 2. Mentor/Leadership Team \$2500
- 3. Leadership Team(this is limited)\$1000
- 4. Site Assessment Coordinator \$3,000
- 5. Q Comp Leader(Leads Q Comp/ Q Comp Evaluator(TOSA, F/T Position)

Teacher Evaluation



- 1. New Staff- evaluated 3 times a year by director/assistant director/ and or the Q Comp Evaluator
- 2. Continuing staff evaluated by either Director, Assistant Director, or Q Comp Evaluator as determined by Director of Site
- 3. Same Form that has been used in the past. (Edivate)
- 4. Focus on Evaluation will include site focuses as well as district staff development goals.

Performance Pay



- 1. Site/PLC goal= \$750.00
- 2. Staff Development/PLC Participation= \$1000.00

PLC Meetings



- 1. Meet once a week for 60 minutes
- 2. Once a month a district wide PLC by level. PEASE and MNVHS would meet with High School once a month.
- 3. Elementary sites will meet together once a month.

Staff Development Goals for 2017-2018

Equity and Restorative Practices

